

ENVIRONMENTAL POLICY

The Board of Directors defines Site Operative Solutions **Environmental Policy**, which is realised through the statements and procedures referenced in this environmental policy manual.

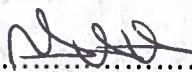
The environmental policy ensures that the documentation is appropriate to the nature, scale and environmental impacts of its activities, products and services and includes a commitment to continuous improvement and the prevention of pollution both inside and outside of the office premises.

It is Site Operative Solutions policy to manage our business in the most environmentally responsible manner by minimising waste, recycling, reducing energy and water use and to comply with relevant environmental legislation and regulations.

The environmental management system provides a framework for the setting and reviewing of environmental objectives and targets, to help support our continuous improvement and is reviewed on an annual basis.

This is documented, implemented and maintained and communicated to all employees through regular training of our environmental responsibilities.

To ensure firm and public awareness of this policy, it will be displayed in a prominent position within the organisation and, in an area that is accessible by the public.

Signed..........(Managing Director)